



XXX: EMPLOYEE PERFORMANCE ASSESSMENT (Non-Teaching Staff) (P)

Approved: 89 12 19
Draft: 26 03 03

POLICY

The District is committed to fostering a work environment where excluded and support staff are supported in performing their duties effectively and consistently. To achieve this, the District maintains a structured system of performance assessment designed to promote accountability, recognize strong contributions, and ensure alignment with organizational goals. Regular performance evaluations help establish clear expectations, strengthen communication between employees and supervisors, and encourage continuous growth and skill development.

Supervisors are responsible for carrying out fair, timely, and constructive evaluations using established District processes. Performance assessments will acknowledge exemplary work, identify areas requiring additional support, and outline strategies for improvement where necessary. The District is dedicated to providing the resources, coaching, and training needed to help employees meet performance expectations, ensuring a high standard of service and operational excellence across all departments.