



XXXX: Substance Abuse & Impairment (P)

First Review: 25 12 02

POLICY STATEMENT

The Board of Education is committed to providing a safe, healthy and productive working and learning environment where students, employees and other members of the school community are protected from the adverse effects of impairing substances.

All employees are expected to report to work fit for duty and able to perform their responsibilities safely, effectively, and without limitation caused by the use or after-effects of impairing substances.

The administrative procedure 4003 outlines expectations and processes to prevent, identify, and address impairment in the workplace.

Resources and References

Pacific Rim School District – A/P No 7101
WorkSafe BC Occupational Health and Safety Regulations
Pacific Rim School District - A/P No 4003