

XXX: NON-DISCRIMINATION (P)

First Revision 22 12 06

Adopted 23-03-07

POLICY

Public school systems serve a society which is characterized by ethnic, racial, and ideological diversity.

It is the intent of the Board of Education for School District 70 Pacific Rim (the Board) that all district programs and operations comply with the statutory requirements and provisions of our nation's Charter of Rights, Criminal Code of Canada, School Act of British Columbia, Canadian Human Rights Act, BC Human Rights Code, the BC Multiculturalism Act, and the BC Declaration on the Rights of Indigenous Peoples Act (DRIPA).

The Board is committed to inclusive, equitable treatment and opportunities for all individuals throughout the system as is referenced through Policy 101: Equity, Diversity and Inclusion; Policy 512: Multiculturalism; and Policy XXX: Anti-racism.

The Board recognizes the importance of establishing an educational climate that:

- Promotes an appreciation of and respect for the rights, feelings, and opinions of others.
- Provides the opportunity for all students and staff to develop to their full potential by providing an environment free from racism, prejudice, and discrimination.

Further, the Board is committed to creating non-discriminatory environments through the support and promotion of educational and employment equity for all who learn and work in School District 70 Pacific Rim.

Per policy 101: EQUITY, DIVERSITY, AND INCLUSION (P); policy 512: MULTICULTURALISM (P); policy XXX: NON-DISCRIMINATION (P); and, policy XXX: ANTI-RACISM (P), the Superintendent will establish an advisory committee to provide advice to the Superintendent regarding the District's efforts in meeting the principles of equity, diversity and inclusion, multi culturalism, non-discrimination, accessibility, and anti-racism. The membership, terms of reference, and operational procedures of the Committee will be established by the Superintendent through consultation with the committee.

References

BC Declaration on the Rights of Indigenous Peoples Act

BC Human Rights Code

BC Ministry of Education and Child Care **Diversity in BC Schools – A Framework**

BC Ministry of Education and Child Care **Safe, Caring, and Orderly Schools: A Guide**

BC Multiculturalism Act

Canadian Charter of Rights and Freedoms

Canadian Human Rights Act

Criminal Code of Canada

Resilience BC Anti-Racism Network

School Act of British Columbia

Recognition of School District No. 85 Vancouver Island North Policy No. 5-100 Race Relations