



Revised: May 9, 2023
Approved: Sept 26, 2023

512: Multiculturalism (P)

Public school systems serve a society which is characterized by ethnic, racial, and ideological diversity.

The Board of Education of School District 70 Pacific Rim (the Board) recognizes every individual in its employ or care, regardless of racial, ethnic and/or cultural diversity, has the right to experience respect and understanding. The Board recognizes multiculturalism as enriching and offers opportunities to learn and understand the cultural heritage of others, as well as our own. The value of multiculturalism is evident in the principle of diversity, equity, inclusion, safety, and an individual's right to feel welcomed in every school district environment. Multicultural experiences encourage schools to engage in learning activities which promote respect for the human rights of minority groups and foster appreciation of multicultural communities in which we live work and play. The Board is intent that all district programs and operations comply with the statutory requirements and provisions of our nation's Charter of Rights, Criminal Code of Canada, School Act of British Columbia, Canadian Human Rights Act, BC Human Rights Code, the BC Multiculturalism Act, and the BC Declaration on the Rights of Indigenous Peoples Act.

Per policy 101: EQUITY, DIVERSITY, AND INCLUSION (P); policy XXX: NONDISCRIMINATION (P); and policy XXX: ANTI-RACISM (P), the Superintendent will establish an advisory committee to provide advice to the Superintendent regarding the District's efforts in meeting the principles of equity, diversity and inclusion, multi culturalism, non-discrimination, accessibility, and anti-racism. The membership, terms of reference, and operational procedures of the Committee will be established by the Superintendent through consultation with the committee.

References

BC Declaration on the Rights of Indigenous Peoples Act
BC Human Rights Code
BC Ministry of Education and Child Care Diversity in BC Schools – A Framework
BC Ministry of Education and Child Care Safe, Caring, and Orderly Schools: A Guide
BC Multiculturalism Act
Canadian Charter of Rights and Freedoms
Canadian Human Rights Act
Criminal Code of Canada
Resilience BC Anti-Racism Network
School Act of British Columbia