



711: HEALTH AND SAFETY: VIOLENCE IN THE WORKPLACE (P)

Approved: 95 04 04

Amended: 08 03 11

Reviewed: 23 02 21

Approved: 23 05 23

POLICY

The Board of Education is committed to providing and maintaining a safe environment for its employees. Students, parents or guardians, and employees are advised that the Board of Education shall not tolerate violence of any kind in its premises, on its property, or during any school-sanctioned activity.

The Board believes that it is the responsibility of all employees to identify situations of risk so that appropriate planning for prevention, intervention and follow-up can be put in place. Further, the Board also recognizes its responsibility to provide appropriate services and support to those individuals whose behaviours may threaten injury or cause injury to employees of the district.

The District's Health and Safety Committee is to ensure that the procedures established under this policy apply to all operations within the district. This committee will report to the Board through the District Safety Officer.