

XXX: Employee Conflict of Interest (P)

First Revision: 23 03 07

POLICY

The Board of Education of the Pacific Rim School District (the Board) recognizes the importance of ensuring its employees avoid direct or indirect conflicts of interest or perceived conflicts of interest in order to assure the public that all business practices of the district are undertaken in an ethical manner.

Employees of the Board occupy positions of great public trust and confidence. They are expected to discharge their duties and responsibilities professionally, efficiently, and impartially. The onus is on each employee to anticipate and avoid conflicts of interest or perceived conflicts of interest. It is imperative that employees always be seen as acting in the best interest of the public they serve, and do not compromise themselves in the discharge of their duties.

Definitions:

Conflict of Interest – When an individual in a decision-making position or position of influence is presented with a situation where they can personally benefit (directly or through personal relationship) from the decision.

Perceived Conflict of Interest – When an individual in a decision-making position or position of influence could be seen to be biased or personally benefiting from the decision.