

# Child Care and Early Years Programs (AP)

First Revision 23 04 18

#### **PURPOSE**

This Administrative Procedure provides guidance and direction on the implementation of Child Care and Early Years Programs on School District Property.

#### **DEFINITIONS**

The terms "board property," "business day," "child care program," "educational activities" and 'licensee" have the meanings given to those terms in the *School Act*.

"Direct and Indirect Costs" shall mean:

- Utilities or share of
- Maintenance and/or repair or share of
- Costs of custodial
- A reasonable allowance for time that School District administrators and other staff spend on matters relating to the use of Board property by licensed child care providers

"Non-instructional days" shall include all professional development days and school planning days that occur during the instructional year as well as Winter Break, Spring Break, and Summer Break.

#### **GUIDING PRINCIPLES**

The Board subscribes to the following Principles and expects licensees to demonstrate these Principles when providing child care or early learning programs.

Early Learning Framework Principles

- Children are strong, capable in their uniqueness, and full of potential
- Families have the most important role in contributing to children's well-being and learning
- Educators are researchers and collaborators
- Early years spaces are inclusive
- People build connection and reconnection to land, culture, community and place
- Environments are integral to well-being and learning
- Play is integral to well-being and learning
- Relationships are the context for well-being and learning
- Learning is holistic

(British Columbia Early Learning Framework)



### First People's Principles of Learning

- Learning ultimately support the well-being of the self, the family, the community, the land, the spirits, and the ancestors
- Learning is holistic, reflexive, reflective, experiential, and relational (focused on connectedness, on reciprocal relationships, and a sense of place)
- Learning involves recognizing the consequences of one's actions
- Learning involves generational roles and responsibilities
- Learning recognizes the role of Indigenous knowledge
- Learning is embedded in memory, history, and story
- Learning involves patience and time
- Learning requires exploration of one's identity
- Learning involves recognizing that some knowledge is sacred and only shared with permission and/or in certain situations

(First Nations Steering Committee, 2012)

## **PROCEDURES**

- 1. When the Board determines that a child care program or early learning program is required at a school district site, the Board will:
  - a) determine whether the facility has the capacity to provide the program
  - b) determine whether the Board has the capacity to operate the program (staffing and funding)
  - c) determine if the program can be provided by a contractor
  - d) initiate a Request for Proposal (RFP) should it be determined that a contractor will provide the program
- 2. Qualified Early Learning Educators or Responsible Adults will be utilized to provide services as per licensing requirements
- 3. Appropriate licensing and accreditation procedures will take place
- 4. The use of Board facilities by a contractor will not disrupt or interfere with school and district run programs at the facility
- 5. Board run childcare and early learning programs (pre-school age) shall operate on a cost recovery basis
- 6. Contractors and licensees will operate as a non-profit entity
- 7. Licensees and contractors must abide by all school district policies and procedures and school codes of conduct



- 8. All contracts with a licensee other than the board, to provide a child care or early learning program on board property must be in writing, duly signed by the licensee and school district secretary treasurer and must include:
  - a) A start and end date to the contract and provision of services to families
  - b) A description of the direct and indirect costs for which the licensee or contractor is responsible
  - c) A statement binding the licensee or contractor to abide by all Board policies and procedures
  - d) A termination clause outlining how each party may terminate the agreement and the timelines regarding notification
  - e) A requirement that the licensee or contractor hold an adequate level of liability insurance and have WorksafeBC insurance
  - f) A statement that the agreement can only be amended by mutual agreement in writing and signed by both parties
  - g) A requirement that the licensee or contractor maintain a certain standard of performance (ie. adhere to the Principles as outlined above)
  - h) A requirement that the licensee or contractor maintain the required licensee and abide by all license requirements
  - i) That the licensee or contractor will co-operate with the district and collaborate with Early Years staff on ongoing professional development and in-service
  - j) Should the licensee or contractor wish to provide service during non-instructional days a separate article or addendum must be included that addressed items a) through i) above
- 9. If at any time the service provided to the school, school community and parents is deemed unsatisfactory by the District Manager responsible for childcare, a report will be made to the Superintendent and licensee/contractor. If the service is not rectified to meet the expectations of the contract, this policy or licensing requirements, the report will be forwarded to the Child Care Licensing Branch to determine a course of action.