



December 13, 2024

Dear Staff, Students and Families of the Pacific Rim School District Community,

I am writing today to share news about an important transition in our district's leadership. Superintendent Tim Davie, who has served as Superintendent of the Pacific Rim School District with great distinction, has accepted a position as Superintendent with the Cowichan Valley School District. As such, his term with Pacific Rim will end, effective end of day January 10, 2025.

During Superintendent Davie's tenure, he has built trusting and authentic relationships amongst the community, with Indigenous rightsholders, municipalities, the District Parent Advisory Council, executive members of the Alberni District Teachers' Union, Canadian Union of Public Employees (CUPE) Local 727 and the Principal and Vice-Principal Association.

His commitment to building and fostering meaningful relationships with our local Indigenous Nations governments, ensuring that the Indigenous culture and ways are embraced throughout our schools and classrooms and building positive learning environments for Indigenous learners, leaves a positive and lasting impact on our school district. Tim has been an ally to all students, staff and families in our district, promoting equitable, diverse, inclusive, and culturally sensitive learning environments for all.

We are deeply grateful for his leadership and unwavering commitment to the success of our school district, as shown in his work creating and operationalizing our four-year [Strategic Plan](#). As we prepare for this next chapter, we remain deeply committed to honouring the partnerships, relationships, achievements, and progress that define our district. The district's Strategic Plan is in place, with the Board of Education's focus areas and goals unchanged.

To ensure continuity and stability as we move forward, we are pleased to announce the following leadership appointments:

- Assistant Superintendent Peter Klaver will assume the role of Superintendent. With a deep understanding of our district and a shared commitment to the values and priorities that guide our work, Assistant Superintendent Klaver is well prepared to lead us into the future.
- Director of Instruction - Learning & Innovation, James Messenger will transition into the role of Assistant Superintendent. Director Messenger has been a driving force behind innovation in our classrooms and is a strong advocate for equitable learning opportunities, making him a natural fit for this expanded leadership role.

Both Assistant Superintendent Klaver and Director Messenger have a long-standing history of collaboration within our district and are uniquely positioned to carry forward the strategic priorities and important work initiated under Superintendent Davie's leadership, including advancing equity, fostering positive relationships with our Indigenous partners and ensuring academic success for all students.



In the coming weeks, we will communicate additional updates and plans to ensure a smooth transition. As always, we remain committed to fostering an environment where every student thrives, every educator feels supported, and every family is valued. Together, we will navigate this transition with the same spirit of collaboration and excellence that defines our district.

Please join us in wishing Superintendent Davie the very best transition to the Cowichan Valley, and in congratulating Assistant Superintendent Klaver and Director Messenger on their new roles!

Yours sincerely,

Pam Craig, Board Chair
Board of Education
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