

PROFESSIONAL COMPETENCIES

PROFESSIONAL REFERENCE FORM – Teacher on Call (page 2)

APPLICANT: _____ **REFEREE:** _____

<i>Please rate the applicant's strengths and areas of concern. If you are unable to rate the applicant's performance in one or more of the following competencies please leave it blank.</i>	Exceptional	Strong	Satisfactory	Area for concern	Unsatisfactory
I. Curriculum Knowledge	The candidate...				
a) Demonstrates an understanding of the planning process					
b) Effectively uses the IRP's and/or out of province curriculum guides and resources in the planning process					
II. Instructional Skills	The candidate...				
a) Demonstrates a knowledge of a variety of instructional strategies					
b) Successfully adapts instructional strategies in order to ensure that all students' needs are being met					
III. Assessment and Evaluation Skills					
a) Demonstrates knowledge of a variety of assessment and evaluation tools					
b) Uses student assessment data to guide instruction					
IV. Student/Classroom Management	The candidate...				
a) Effectively establishes and maintains order within a framework of mutual respect					
b) Demonstrates a knowledge and practice of positive and productive classroom management techniques.					
V. Communication Skills	The candidate...				
a) Involves parents appropriately in classroom life, ensuring that effective communication with parents exists					
b) Exhibits listening, patience, caring and liking for students, communicating to them in a clear, respectful manner					
VI. Collaboration / Professionalism	The candidate...				
a) Demonstrates a desire and ability to work collaboratively with others.					
b) Demonstrates a willingness to learn new concepts or ways of doing things					
VII. Overall Skill as a Teacher					

Thank you for assisting us in verifying the professional attributes of this applicant.

In accordance with Section 22(2)(f) of the Privacy Act I am submitting this information in confidence.

Signature of Referee

Date