

Pacific Rim School District

4690 Roger Street, Port Alberni, B.C. V9Y 3Z4 Ph: (250) 723-3565 Fax (250) 723-0318

PROFESSIONAL REFERENCE FORM - TEACHER ON CALL

Thank you for providing a professional refere	Applicant name
To ensure confidentiality, this form is to be fo Human Resources Department. Forms can be	orwarded directly by the referee to Pacific Rim School District be returned via email to: HR@sd70.bc.ca
for the purpose of recruitment and selection of	under Section 15 (1) of the School Act and will be used solely of Teachers on Call and will be protected under the Freedom of you have any questions about this form or the use of the es: HR@sd70.bc.ca
Name of Referee:	
Position/Title:	Telephone:
Capacity in which you have known the applic	eant:
Length of time you have known applicant:	
Do you have any evidence to suggest that the	e applicant would not be suitable to work with children?
YES NO If yes, please explain.	
Have you observed the applicant teach? YES	S NO How often?
If you were in a position to do so, would you	hire this individual as a teacher? YES NO
Would it be advisable to talk to you by teleph	one? YES NO
Additional comments can be included in the	space below.

Please complete the Professional Competencies checklist on page two of this form

PROFESSIONAL COMPETENCIES PROFESSIONAL REFERENCE FORM – Teacher on Call (page 2)

APPLICANT:	REFE	REE:			
Please rate the applicant's strengths and areas of					
concern. If you are unable to rate the applicant's				Area for	
performance in one or more of the following	Exceptional	Strong	Satisfactory	concern	Unsatisfactory
competencies please leave it blank.					
I. Curriculum Knowledge	The candidate	····			
a) Demonstrates an understanding of the					
planning process					
b) Effectively uses the IRP's and/or out of					
province curriculum guides and resources in the					
planning process					
II. Instructional Skills	The candidate	<u></u>			
a) Demonstrates a knowledge of a variety of					
instructional strategies					
b) Successfully adapts instructional strategies in					
order to ensure that all students' needs are being					
met					
III. Assessment and Evaluation Skills					_
a) Demonstrates knowledge of a variety of					
assessment and evaluation tools					
b) Uses student assessment data to guide					
instruction					
IV. Student/Classroom Management	The candidate	2			1
a) Effectively establishes and maintains order					
within a framework of mutual respect					
b) Demonstrates a knowledge and practice of					
positive and productive classroom management					
techniques.					
V. Communication Skills	The candidate	e	1		1
a) Involves parents appropriately in classroom					
life, ensuring that effective communication with					
parents exists					
b) Exhibits listening, patience, caring and liking					
for students, communicating to them in a clear,					
respectful manner VI. Collaboration / Professionalism	The second date				
·	The candidate	:	-		-
 a) Demonstrates a desire and ability to work collaboratively with others. 					
b) Demonstrates a willingness to learn new					
concepts or ways of doing things					
VII. Overall Skill as a Teacher					
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Thank you for assisting us in verifying th	e profession	ai attribute	s or this applic	ant.	
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In accordance with Section 22(2)(f) of th	e Privacy Act	am subm	itting this info	rmation in	confidence.
C: CD C					
Signature of Referee		D	ate		