



Principal – Ucluelet Elementary School

The School District

The Pacific Rim School District covers much of Central Vancouver Island's rugged, picturesque West Coast and serves a regional population of approximately 31,000 residing in the communities of Port Alberni, Tofino, Ucluelet, Bamfield and other remote communities. The schools are situated on the ha-houlthees of the cīšaaʔath, hupačasath, tla-o-qui-aht, Yuułuʔiłʔath, and Huu-ay-aht First Nations. The school district respectfully acknowledges that it works alongside all Nuu-chah-nulth Nations, other First Nations, and Metis and Inuit of British Columbia to serve all children and youth of the Alberni-Clayoquot region.

The district is home to 4000 students, 35% of whom are of Indigenous ancestry, in two neighbourhood secondary schools, eight elementary schools, and one K-9 school. The district has a successful alternate learning centre, a strong French Immersion program, a thriving international student program, and a busy continuing education program.

The School

Ucluelet Elementary School is a K-7 school situated in the beautiful town of Ucluelet. Ucluelet Elementary School enrolls approximately 223 students.

The School Principal

Preferred candidates will have successful formal school leadership experience in elementary or middle school settings, as well as strong, positive interpersonal skills and recognized involvement in building effective school and community relations. Candidates will show a commitment to improved achievement for all learners, including the ability to engage staff in the creation of a professional learning community that considers research, best practice, and student data to guide instruction and to develop school plans.

The Principal is hired to the District and will be placed initially at Ucluelet Elementary School. Future placement may include a transfer to a different Westcoast school (Ucluelet or Tofino) or to a school in the Alberni Valley dependent on District need and administrator qualifications.

Key qualities, attributes and experiences include:

- Proven track record of exemplary teaching/leadership with current educational trends and best practice relating to instruction and assessment, emphasizing best practice in literacy and numeracy instruction
- Knowledge of and successful implementation of effective programs that reflect the cultural and academic needs of Indigenous students.
- Knowledge of and experience with social and emotional learning, mental health, and well-being research and curriculum
- Ability to develop fair and effective student behaviour support systems.
- Knowledge of and experience in effective ways to use technology as tools to enhance student learning
- Strong personal and professional vision
- Interest in, and, ideally, experience with 'out of the box' thinking with respect to developing programs that meet the needs of students living in a rural, outdoor centered community
- Visible commitment to life-long learning and professional learning
- Demonstrated ability to support and maintain a safe and caring school environment through caring relationships and positive behavioural intervention supports
- Demonstrated focus on school improvement and staff development with intentional coherence between the school growth plan and the district strategic plan

- Knowledge and understanding of the First Peoples Principles of Learning and commitment to improving school success for Indigenous students
- Demonstrated commitment to building student voice and agency within school
- Effective decision-making processes that build consensus, commitment, and collaboration

Qualifications

- A valid British Columbia teaching certificate
- Completion of or significant progress towards a Master's Degree in education or related field
- Successful teaching experience in a elementary school setting

Wage Range

\$149,228 - \$157,676

For more information on this position contact Jaslene Atwal, Director of Human Resources, at jatwal@sd70.bc.ca.

Interested applicants should forward their resume with supporting documentation and cover letter to:

Human Resources: hr@sd70.bc.ca **before 9:00am, Wednesday, August 5, 2026. Application packages may be submitted electronically to twilson@sd70.bc.ca.** In submitting an application package, candidates consent to the district contacting individuals or supervisors for the purpose of shortlisting and/or reference checking other than those provided as references in the submitted application package.

We appreciate the interest of all applicants but advise that only those selected for interviews will be contacted.